



## KARATINA UNIVERSITY

### INTERNAL JOB ADVERTISEMENT

Karatina University wishes to recruit qualified and interested applicants for the position of Senior Lecturer for all specializations. For more details visit the University website [www.karu.ac.ke](http://www.karu.ac.ke)

#### ADVERT

S/No	Position	Grade	Positions	Reference Number
<b>ACADEMIC POSITIONS</b>				
1.	Senior Lecturer	13	4	KarU/HR/SL/2025

**All** applicants are required to submit their applications online through the jobs portal (<https://jobs.karu.ac.ke>) available on the University website (under the careers section). In addition, applicants **MUST** submit a continuously scanned copy of the application via email ([jobs@karu.ac.ke](mailto:jobs@karu.ac.ke)) with the subject clearly stating the job title and the reference number (**e.g. Senior Lecturer – Linguistics (KarU/HR/SL/2025)**) on or before **Monday 24<sup>th</sup> November, 2025**.

For information relating to job specifications and general requirements, kindly visit the University website (<https://karu.ac.ke/careers/>)

*Karatina University is an equal opportunity employer and therefore applicants of either gender, persons with disability and those from marginalized areas are encouraged to apply.*

## **JOB RESPONSIBILITIES AND REQUIREMENTS FOR SENIOR LECTURER POSITION**

### **1. JOB TITLE: SENIOR LECTURER – GRADE 13: KarU/HR/SL/2024**

Basic Salary for this position is from Kshs. 154,739.00 by Kshs. 6,190.00 to Kshs. 238,221.00

#### **a. Job Description for Senior Lecturer**

- i) Teach and assess courses in one's discipline at both undergraduate and postgraduate level
- ii) Supervise undergraduate projects and other experiential learning programmes
- iii) Supervise dissertations/theses at the graduate level.
- iv) Develop undergraduate and postgraduate courses
- v) Initiate, promote and participate in research projects
- vi) Participate in academic leadership programmes
- vii) Provide professional and community services and initiate linkages and fundraising.
- viii) Carry out administrative and other duties & responsibilities as may be assigned

#### **b. Job Requirements for Appointment**

- i) Must have an earned Doctorate degree or its academic equivalent.
- ii) Must have at least four (4) years of teaching or research experience at University level since becoming Lecturer.
- iii) Show evidence of supervision of postgraduate degree students
- iv) Must have attended and contributed at academic conferences, seminars or workshops.
- v) Must have a minimum of 4 publications in refereed journals since appointment as Lecturer

#### **c. Job requirements for Appointment in Specialized Areas (Health Sciences; and Computer Science/ICT)**

- i) An earned PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant area from recognized and accredited university;
- ii) At least three (3) years teaching / research experience at the university level as a lecturer/Research Fellow or six (6) years research / industry experience;
- iii) A minimum of thirty-two (32) publication points as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- iv) Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- v) Be registered or registrable with the relevant professional body (where applicable);
- vi) Proficiency in Computer Applications; and
- vii) Demonstrated merit and ability as reflected in work performance and results

### **MODE OF APPLICATION**

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**The Vice Chancellor  
Karatina University  
P.O. Box 1957- 10101  
KARATINA**